

People with Disabilities Leading Independent Lives

# **2012 Annual Report**



# 2012 brings expanded opportunities

We are thrilled with our remarkable growth in 2012—growth made possible by the generous financial and volunteer support of individuals, corporations and organizations that have joined us in realizing our mission.

In 2012, The Whole Person (TWP) served 2,571 people with disabilities and provided information and referrals to 8,387 people with disabilities and their families. More than 700 individuals received assistance from our Employment Services staff and 1,355 received independent living and life skills training. Through collaborations with other organizations, TWP works to ensure that people with disabilities are fully included in the community.

We began renovating the Goodenow Textile Building at 3710 Main Street in midtown Kansas City in July, 2012, to be a universally designed office and community space accessible to all people, with or without disabilities. Our move in January, 2013, has allowed us to have a positive impact on the lives of our consumers and on the city as we became part of Main Street's revitalization.

TWP's staff and board join together in expressing our gratitude and excitement for our growth this past year and the good things to come in 2013!

The In 2013! Downa L Bradford Interim CEO, The Whole Person

#### CORE SERVICES FOR INDEPENDENT LIVING



# Information and Referral Services

Providing up-to-date information on services and support such as adaptive equipment, transportation, accessible housing and other resources. We also provide referral services to groups and agencies that handle specific issues or programs pertinent to an individual's needs.



#### Independent Living Skills Training

One-on-one training to help people with disabilities develop the skills needed to live independently. This may include cooking skills, health maintenance, home management, budgeting, time management, transportation and resources for continuing one's education.



#### Dein stitution a lization

Information about options in the community that are available to individuals who are presently in facilities, or are in immediate risk of entering state institutions or nursing facilities. For people who want to move out of institutions, we also provide assistance in finding housing and other vital service needs as requested by the individual and/or family.



#### Peer Mentoring

We share our personal experiences and knowledge, or connect an individual with someone who can relate to the diverse challenges that someone is faced with when adjusting to a disability, experiencing changes in life, or learning to use services more effectively.



#### Individual and Systems Advocacy

Helping individuals with disabilities acquire the knowledge and skills to solve problems and achieve goals on their own. Advocating for the civil rights and equality of people with disabilities by influencing and implementing legislation and policy at the local, state and federal level.

## Making an Impact in Our Communities

TWP has taken the lead in showing the community who we are, what our mission is, and how our services impact both the community and all people with disabilities. Measurable outcomes of more than thirty-five years of advocacy include: increased number of curb cuts throughout the metropolitan area; increased number of accessible businesses, programs, agencies, etc.; greater number of people with disabilities visibly present within the community; improved transportation options for people with disabilities; improved media coverage of, and attitudes toward, people with disabilities; and the number of people with disabilities leaving institutional settings to be reintegrated into the community.

#### Age range of individuals receiving services

Under 5 years	1.2%
Ages 5-19	4.6%
Ages 20-24	3.9%
Ages 25-59	65.1%
Ages 60 and over	22.3%
Age not specified	2.9%

#### Gender of individuals served

Females	61.8%
Males	38.2%

#### Individuals served by counties

Cass, MO	3.2%
Clay, MO	4.9%
Jackson, MO	69.1%
Johnson, KS	11.3%
Platte, MO	1.2%
Wyandotte, KS	6.4%
Other MO Counties	.4%
Other KS Counties	3.5%

#### Race and ethnicity of individuals receiving services

American Indian or Alaska Native	.6%
Asian	.9%
Black or African American	48.3%
Native Hawaiian/Pacific Islander	.2%
White/Caucasian	38.5%
Hispanic/Latino	2.2%
Mixed race	.7%
Unknown race/ethnicity	8.6%

Total people served in 2012

# ABOUT THE WHOLE PERSON

The Whole Person envisions a fully integrated community of equality where opportunities and choices are not limited by disability. We promote a world in which people with disabilities will exercise independent choices and join with their supporters to advocate for positive change within society and its systems.

The Whole Person strives to be a preeminent center for independent living, with widespread grassroots support, strong consumer control and a diverse, professional staff. We are a passionate voice of empowerment and advocacy for all persons with disabilities.

During our 2012 fiscal year, our staff had 32,877 contacts with consumers working on a variety of goals and activities. This amounted to almost 15,000 hours. Consumers requested and were provided the following: advocacy and legal services, assistive technology, children's services, communication services, counseling and related services, family services, housing, home modifications, shelter services, independent living skills training, information and referral services, mental restoration services, mobility training, peer counseling services, personal assistance services, physical restoration services, preventive services, prostheses, orthotics, recreational services, rehabilitation technology services, therapeutic treatment, transportation services, youth transition services, vocational and other services.



## **Summary of Financial Statement** Fiscal Year Ending September 30, 2012

#### Income







Government fees for services	\$19,095,156
Government grants	\$472,834
Other fees for services	\$312,010
Individual, foundation, corporate support	\$179,093
United Way	\$41,748
Interest and dividends	\$57,456
Realized/unrealized gain on investments	\$149,094
Other	\$76,751
Total Income	\$20,384,142

# Large **Print**

### **Expenses** Program









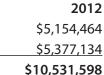






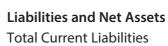


**Total Liabilities and Net Assets** 

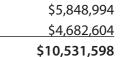


\$17,683,169





Total Net Assets





2,571





#### **Expressions**

Held at the Jones Gallery in the Crossroads Art District, the Expressions Art Show, our 2nd annual event on May 4, 2012, integrated artists with disabilities into the "First Friday" art scene. Nearly 500 attendees enjoyed photography, painting, drawing and hand-made jewelry from a diverse group of 11 local artists with a range of physical and mental health disabilities. Guests were moved by the inspiring stories, independent living, and therapeutic art experience of the gifted artists. Guests also enjoyed wine and cheese provided by event sponsor UMB. Thanks to support from UMB and the Francis Family Foundation, Expressions was a well-received success providing a valuable opportunity to highlight the strengths, talents, and abilities of people with disabilities.



## **Anti-Bullying Message**

In partnership with Theatre for Young America and VSA Missouri, TWP hosted a reception and performance of the play "Bully Bot the Robot and the Gang of Geeks" for over 140 guests. After the play, SuEllen Fried (nationally known author and speaker) facilitated a discussion with the audience about the bullying and harassment of youth with disabilities. TWP staff members with disabilities led similar discussions, spreading the anti-bullying message at additional performances of the play, including traveling performances at 11 local schools.



## **DaVita Volunteer Day**

On Saturday, June 9, 2012, over 150 employees of DaVita, Inc., a leading kidney care company, partnered with TWP for a day of volunteer service, making accessibility improvements to the homes of people with disabilities. Volunteers built ramps, painted homes, removed fallen trees, cleaned yards and performed other light construction using their personal tools as well as materials supplied by Miller Building Services and DaVita. The volunteers broke into groups of 3 to 20 and traveled to 16 sites across the Greater Kansas City area. DaVita teammates, along with their friends and families, came as far as Colorado and Oklahoma to contribute over 900 volunteer hours to DaVita's "Community First" day. One consumer said, "they were like friends coming together to have a good time." The work provided by these generous volunteers directly supports our mission, keeping people with disabilities living independently in the home of their choice.



#### Cast 'N Blast

Cast 'N Blast, TWP's accessible outdoor sporting event, was held on September 14, 2012, and included fishing, archery, air rifle target shooting, a picnic lunch and door prizes. Almost 50 consumers participated with assistance from volunteers from Missouri Department of Conservation, Assurant Employee Benefits and TWP staff members on a beautiful day at the James A. Reed Wildlife Area.



#### **Celebration Awards**

Our 2nd annual Celebration Awards Luncheon was held at the Marriott Downtown Kansas City on August 18, 2012. Top sponsors were 360 Architecture, Centric Projects, and The Kansas City Star. Fox 4 Anchor Phil Witt emceed the event. Award-winning journalist and author John Hockenberry served as the Luncheon's Keynote Speaker. Mr. Hockenberry shared stories of the challenges he faced as a journalist using a wheelchair in conflict zones around the world. Guests were entertained and inspired by his remarks, which illustrated the principles of independent living. Award recipients included: DaVita Kansas City Renal Center, Corporate Award; Deborah Reithmeyer, Individual Award; Rep. Jeff Grisamore, Civic Leader Award; and Dr. Charles B. Wheeler, The Paul H. Levy Founders Award.



#### **Veterans Stand Down**

TWP joined service organizations at the two Heart of America Stand Down events in 2012. Stand Down provides assistance and helps eliminate the barriers that prevent homeless veterans from re-entering society as engaged, productive citizens, allowing them to live more fulfilling lives. Assistance is offered in a variety of ways as a "hand up not a hand out" to the city's veterans. TWP is proud to be a supporter of this coordinated community effort.

# Thank You, Donors and Community Partners!

We would like to thank the many individuals, businesses, foundations and organizations who generously donated to The Whole Person during our 2012 Fiscal Year. Thanks to increased support from friends like these, TWP has grown over the past year. This growth has allowed TWP to provide more services for people with disabilities, promoting empowerment, independence, self-reliance and integration into the community.

Collaborative partnerships are key to the success of our programs. TWP staff connect with other organizations and agencies throughout the metro area to improve services for our consumers and reach out to the community. Through working relationships that include referrals and participation in cross-disability committees, task forces and Boards, services throughout the community for people with disabilities are strengthened by providing a holistic approach to assisting consumers in gaining their independence.

The Whole Person connects people with the resources they need to live independently and integrate fully into their communities. We invite you to join us in creating positive change that expands opportunities and increases visibility of the issues those with disabilities face every day.

The Whole Person, founded in 1978, supports consumer control, choice,

self-direction, empowerment and self-advocacy. We emphasize the

role of positive peer relationships and peer role models.



People with Disabilities Leading Independent Lives

## **Mission Statement**

The Whole Person assists people with disabilities to live independently and encourages change within the community to expand opportunities for independent living.

### **Vision Statement**

The Whole Person envisions a fully integrated community of equality, where opportunities and choices are not limited by disability. We will promote a world in which people with disabilities will exercise independent choices and join with their supporters to advocate for positive change within society and its systems. The Whole Person will strive to be a preeminent center for independent living, with widespread grass-roots support, strong consumer control and a diverse, professional staff. We will be a passionate voice of empowerment and advocacy for all persons with disabilities.

# "WHEN PEOPLE ARE INCLUDED IN AND CONNECTED TO THEIR COMMUNITY THEY ARE HAPPIER, HEALTHIER AND MORE PRODUCTIVE." - Lily D'Ambrosio

## **Board of Directors**

We would like to thank the following individuals who served on our Board of Directors during the 2011-2012 fiscal year:

Brian Ellefson, President
Joe Marvil, Vice President
Joann Davis, Secretary
Venky Vadlamani, Treasurer
Jim Atwater
Jim Barnes
Kirk Goodman
Steve Hurst
Chuck Lavery
Theresa Mayfield
Rick O'Neal
Dan Smith
Tim Urban

## Who We Serve

- · People with disabilities
- Parents, spouses, siblings, significant others of people with disabilities
- Schools
- Businesses
- Local government agencies
- Volunteer organizations
- Hospitals, health organizations, the medical community
- · Civic organizations
- Churches/religious organizations
- Veterans
- ...and any individual or organization seeking assistance

# **Programs**

- Independent Living Services
- Personal Assistant Services
- Employment
- Advocacy
- The Whole Family Project
- Mental Health Services
- Deinstitutionalization
- Telecommunications Access Program (TAP)

# **Support Groups**

- Mental Health Support Group
- LGBT Social Support Group
- Living Well with a Disability Maintenance Support Group
- Traumatic Brain Injury Support Group
- Speak Up! Take Action! Learn How!
   A Self-Advocacy, Peer Mentoring and Systems Advocacy Group



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Connecting people with disabilities to the resources they need

